



## OFFICIAL MINUTES

**CITY OF GREENACRES**  
5800 Melaleuca Lane  
Greenacres, FL 33463

**CITY COUNCIL MEETING**  
**Monday, APRIL 3, 2017 – 7:00 P.M.**

### **1. Call To Order and Roll Call.**

Mayor Flores called the City Council Meeting of Monday, April 3, 2017 to order at 7:00 p.m. City Clerk Joanna Cunningham called the roll.

#### **ROLL CALL:**

##### Council Present:

Joel Flores, Mayor  
Lisa Rivera, Councilwoman  
Peter A. Noble, Councilman  
Judith Dugo, Councilwoman  
Paula Bousquet, Councilwoman

Attendees from Public: 14  
Press: 1

##### Staff Present:

Andrea McCue, City Manager  
James D. Stokes, City Attorney  
Joanna Cunningham, City Clerk  
Michael Grimm, Director/Building  
Jim McInnis, Director/Finance  
Michele Thompson, Director/Leisure Services  
Kara Ferris, Acting Director/Planning & Engineering  
Mark Pure, Fire Chief/Fire Rescue Department  
Suzanne Skidmore, Director/Human Resources  
Carlos Cedeño, Director/Public Works  
Melody Larson, Assistant to the City Clerk

### **2. Pledge of Allegiance to the Flag.**

Mayor Joel Flores led the Pledge of Allegiance.

### **3. Comments From the Public for Agenda Items Only.**

Mayor Flores asked if there were comments from the public; hearing none, he continued with the Agenda.

### **4. Agenda Approval.**

- A.** Additions, deletions, or substitutions to the Agenda.
- B.** Motion to approve and adopt entire agenda as set.

Mayor Flores inquired if there were any additions, deletions or substitutions to the Agenda. Councilwoman Rivera requested to move Agenda Item 7A, "Designation of Deputy Mayor" to Discussion Items.

**MOTION:** Councilman Noble moved to keep the Agenda as is, seconded by Councilwoman Bousquet.

**Discussion on the Motion:**

Councilwoman Rivera explained that Item 7A is not being removed, but rather being placed under Discussion Items. Councilwoman Dugo asked for clarification. Councilwoman Rivera asked the City Attorney if discussion items can be voted on.

City Attorney James Stokes explained Council can vote on discussion items if they so desire. He further explained items can be moved, deferred, stricken, etc.

**SUBSTITUTE MOTION** Councilwoman Rivera made a motion to move Agenda Item 7A "Designation of Deputy Mayor" to Discussion Items. Councilwoman Dugo seconded the motion.

**VOTE ON THE MOTION:** **In Favor:** Councilwoman Rivera and Councilwoman Dugo.  
**Opposed:** Councilman Noble and Councilwoman Bousquet.

**Motion tied: 2 - 2. Mayor Flores broke the tie and suggested keeping Agenda Item 7A on the Agenda as is.**

**MOTION:** Councilman Noble moved to keep the Agenda as is, seconded by Councilwoman Bousquet.

**VOTE ON THE MOTION:** **In Favor:** Councilman Noble, Councilwoman Dugo and Councilwoman Bousquet.  
**Opposed:** Councilwoman Rivera.

**Motion carried: 3 – 1.**

**5. Special Business.**

A. **Proclamation:** "Autism Awareness Month" for April 2017 – Joel Flores, Mayor

City Clerk Joanna Cunningham read the proclamation into the record.

Mayor Flores called for a motion to accept the proclamation.

**MOTION:** Councilwoman Bousquet made a motion to accept the proclamation and proclaim April as Autism Awareness Month. Councilman Noble seconded the motion.

**VOTE ON THE MOTION:** **In Favor:** Councilwoman Rivera, Councilman Noble, Councilwoman Dugo, and Councilwoman Bousquet.

**Motion carried: 4 - 0.**

**B. Proclamation: "National Volunteer Month" for April 2017 – Joel Flores, Mayor**

City Clerk Joanna Cunningham read the proclamation into the record.

Mayor Flores called for a motion to accept the proclamation.

**MOTION:** Councilwoman Rivera made a motion to accept the proclamation and proclaim April as National Volunteer Month. Councilwoman Dugo seconded the motion.

**VOTE ON THE MOTION:** **In Favor:** Councilwoman Rivera, Councilman Noble, Councilwoman Dugo, and Councilwoman Bousquet.

**Motion carried: 4 - 0.**

**6. Consent Agenda.**

**A. Mayor Flores asked Council if they wished to pull any of the seven (7) Consent Agenda items; hearing none, he called for a motion.**

1. **Official Minutes:** City Council Meeting of March 6, 2017 – Joanna Cunningham, City Clerk.
2. **Official Minutes:** City Council Meeting of March 20, 2017 – Joanna Cunningham, City Clerk.
3. **Proclamation:** "Arbor Day" for April 28, 2017 – Joel Flores, Mayor.
4. **Proclamation:** "Safe Digging Month" for April 2017 – Joel Flores, Mayor.
5. **Proclamation:** "Water Conservation Month" for April 2017 – Joel Flores, Mayor.
6. **Proclamation:** "Water Professionals Month" for April 2017 – Joel Flores, Mayor.
7. **Resolution No. 2017-13:** Authorizing the submittal of a change in approved equipment purchase with the FY 2016 Justice Assistance Grant

(JAG) Program Funds, the U.S. Department of Justice, Office of Justice Programs, Bureau of Justice Assistance and authorizing the City Manager to sign all change of equipment documents; pursuant to Staff memo. - James McInnis, Finance Director.

**MOTION:** Councilwoman Bousquet made a motion to approve the seven (7) Consent Agenda items. Councilwoman Rivera seconded the motion.

**VOTE ON  
THE MOTION:** **In Favor:** Councilwoman Rivera, Councilman Noble, Councilwoman Dugo, and Councilwoman Bousquet.

**Motion carried: 4 - 0.**

**7. Regular Agenda:**

**A. Designation of Deputy Mayor:** Andrea McCue, City Manager.

City Manager Andrea McCue noted that Council Policy 12 was established in 1997 and outlined the process for designating a deputy mayor. It provided a term for appointment, it established eligibility, and gave the Mayor the ability to appoint a Council member that met the criteria. Council Policy 12 was rescinded in April 2016, requiring the designation to be pursuant to the City Charter. City Manager McCue noted that the Charter does not provide any criteria for selecting a deputy mayor; it only states that one shall be appointed.

Mayor Flores expressed surprise to learn that the City did not have a policy in place for the appointment of a deputy mayor.

**MOTION:** Councilman Noble made a motion to appoint Paula Bousquet as Deputy Mayor. Councilwoman Bousquet seconded the motion.

**Discussion on the Motion:**

Councilwoman Dugo recalled former Mayor Ferreri expressing his desire to have Council make the selection instead of the Mayor designating an appointee.

Councilwoman Rivera asked Councilmembers who, if anyone, had served previously as Deputy Mayor.

Councilman Noble noted that he had served in the past, Councilwoman Bousquet had not served before, nor had Councilwoman Dugo.

Councilwoman Rivera asked Councilwoman Bousquet if she accepted the appointment.

Councilwoman Bousquet accepted the appointment.

**VOTE ON**                      **In Favor:** Councilwoman Rivera, Councilman Noble,  
**THE MOTION:**              Councilwoman Dugo, and Councilwoman Bousquet.

**Motion carried: 4 - 0.**

- B. **Receive and File:** Presentation of FY 2017 Comprehensive Annual Financial Report (CAFR) by Auditing Firm of Nowlen, Holt and Miner, P.A. – James McInnis, Finance Director.

Finance Director Jim McInnis introduced Ron Bennett, auditor for Nolan, Holt and Miner who would be presenting the C.A.F.R.

Mr. Bennett, congratulated the Finance Department for an excellent job, noting that this was his 17<sup>th</sup> consecutive year in presenting the City's CAFR. He explained the purpose of an audit is to determine that the City's financial statements are in accordance with generally accepted government accounting principles. He reported that the City complied with investment policies governed by state statutes. One minor finding related to credit cards was found and addressed with new policy implementation by management. He reviewed the various reports, summaries, trend analysis, fiduciary funds, revenues, expenditures, capital outlay, and unassigned reserves. He discussed the changes in the percentages of reserves required and the City's Fund Balance Policy of maintaining 25% of General Fund expenditures. Mr. Bennett noted the decrease of \$2.9 million in the General Fund Balance resulting from a transfer of \$4.3 million from the General Fund to the Capital Projects Fund to carry out major capital improvement projects. He thanked the Mayor and Council for allowing his firm to continue working with the City and looked forward to continuing the relationship.

Director McInnis reported on the careful monitoring of the fund balance throughout the fiscal year ensuring that at least 25% of General Fund expenditures are maintained in the Unassigned Reserves. He reported that the \$4.3 million transfer was due to the renovations of the Community Center which were completed without incurring new debt; it was a planned expenditure.

Mayor Flores called on Council members for comments.

Councilwoman Rivera disclosed a 2-hour discussion with Director McInnis regarding the following:

- 1) Net Pension Assets on Pg. 14 of the CAFR of \$890,784 and on Pg. 59 Public Safety Pension Plan. She asked if the pension plan is funded over 100%?

Director McInnis said yes, noting the actuarial valuation is somewhat higher; it is still over 100%, making it an asset, not a liability.

- 2) Is the \$903,563 operating surplus shown on Pg. 18, for the FY 2016 correct?

- 3) She asked if the Fund Balance decrease of \$2,423,510 from FY 2016 was related to a one-time transfer of \$2.1 million for the Community Center renovation.

Director McInnis confirmed that it was.

- 4) Councilwoman Rivera noted that the City had an operating surplus of \$1 million and now has \$11.9 million.

- 5) Councilwoman Rivera asked for the total in the Emergency and Disaster Fund.

Director McInnis referred her to Pg. 16, at \$10 million.

- 6) She questioned the Compensated Absence Reserve.

Director McInnis explained that this reserve changes every year based on calculations for accrued vacation and sick leave payout hours. In the following year it is paid out in regular salary, and a reserve is maintained.

- 7) Net Pension Liability (FRS Pension) – Councilwoman Rivera refrained.

Councilman Noble asked if the City contributes to the FRS Pension fund. He noted that this is for a limited number of employees.

Director McInnis said yes, a percentage of payroll is determined by FRS. Last year, \$1.2 million was contributed by the City. He explained that any employee hired before 1996 is grandfathered into the Plan. He explained that the plan is currently 84% funded and noted that it is common for these types of funds to be underfunded.

Mr. Bennett explained that the City has 3 pension plans with FRS, one is a defined contribution plan, the other 2 are defined benefit plans. \$195,653 went to the FRS pension plan, \$24,000 to health insurance subsidy program.

Director McInnis apologized for the discrepancy. It is \$195,653, not \$1.2 million funded as previously mentioned.

Councilwoman Rivera asked when Council will receive an update for FY 2018 on the fund balance for subsequent year expenditures of \$1,210,903 since we are currently in the middle of the fiscal year.

Director McInnis explained that the projected deficit of \$1,210,903 is what the City expected to expend in FY 2017; it is currently at \$880,000 which is less than originally projected.

Councilwoman Rivera asked if the City was under or overfunded for capital improvement projects.

City Manager McCue reported “under”. Some projects are being moved to surtax dollars.

Councilwoman Rivera wanted to know if it would be fair to say that the City will have a surplus due to the surtax funds?

Director McInnis explained that it is expected that more surtax monies will be received than utilized for FY 2017. The PBC League of Cities has not yet approved the list of projects identified. Once approved, Council will be presented with a budget request.

Councilwoman Rivera thanked staff and Council for being fiscally responsible.

Mayor Flores called for a motion.

**MOTION:** Councilman Noble made a motion to Receive and File the FY 2016 C.A.F.R. Councilwoman Dugo seconded the motion.

**VOTE ON THE MOTION:** **In Favor:** Councilwoman Rivera, Councilman Noble, Councilwoman Dugo, and Councilwoman Bousquet.

**Motion carried: 4 - 0.**

- C. **PUBLIC HEARING SE-16-04: Resolution No. 2017-11:** Approving the application for a Special Exception to allow a drive-thru fast food restaurant in a Commercial Intensive (CI) Zoning District, located at 5900 Lake Worth Road, as requested by the petitioner, Thomas Engineering Group, agent for the owner, Target Corporation; providing for repeal of conflicting resolutions; and providing for an effective date; pursuant to Staff Memo and Staff Report. – Kara L. Irwin-Ferris, Planning and Engineering Director.

Joanna Cunningham, City Clerk, read Resolution No. 2017-11 into the record.

Planning and Engineering Director Kara L. Irwin-Ferris described the request to allow a drive-thru fast food restaurant (Zaxby's Restaurant) in the northeast corner of the Target site. She gave a brief history of the Target building and the two outparcels. The Target retail store and garden center were built in 1998.

Director Ferris noted that a second special exception request and a site plan amendment are being processed concurrently with this request. She provided a concept plan, reviewed cueing and access. She stated the proposal meets the twelve (12) special exception criteria and the Planning Commission recommended approval of this proposal on March 15, 2017. Therefore, staff recommends approval of SE-16-04 through the adoption of Resolution 2017-11, subject to staff's six (6) conditions of approval.

Mayor Flores called on Council members for comments.

Councilman Noble questioned where does traffic exit the site and if the site would have its own dedicated turning lane off of Lake Worth Road.

Director Ferris noted that the site would use the same access points off Lake Worth Road or Sherwood Forest Boulevard. Patrons can enter to the east and exist to the west.

Councilwoman Dugo asked about indoor seating and the hours of operation.

Director Ferris reported the special exception approval is for 90 seats based on the square footage and the hours of operation for the drive-thru will be from 10:30 am – 10:30 pm (Sunday-Thursday) and 10:30 am – 11:00 pm (Friday-Saturday).

Councilwoman Rivera asked about the patrons crossing from Target to McDonalds and signage.

Director Ferris explained that Sherwood Forest Boulevard has a controlled intersection. Regarding signage, the proposal will adhere to the City's Sign Code.

Mayor Flores questioned the landscaping.

Director Ferris reported that the existing buffers and perimeter landscaping for the entire site will be updated following inspections.

Mayor Flores called on Council members for comments; hearing none, he opened the meeting to the public. He asked if anyone was in favor of, or opposed to, Resolution No. 2017-11 to come forward. Seeing no one come forward, he closed the meeting to the public and called for a motion.

**MOTION:** Councilwoman Rivera made a motion to approve Resolution 2017-11 (Zaxby's), subject to staff's six (6) conditions of approval. Councilwoman Bousquet seconded the motion.

**VOTE ON THE MOTION:** In Favor: Councilwoman Rivera, Councilman Noble, Councilwoman Dugo, and Councilwoman Bousquet.

**Motion carried: 4 - 0.**

- D. **PUBLIC HEARING SE-16-05:** **Resolution No. 2017-12:** Approving the application for a Special Exception to allow a tire store in a Commercial Intensive (CI) Zoning District, located at 5900 Lake Worth Road, as requested by the petitioner, Thomas Engineering Group, agent for the owner, Target Corporation; providing for repeal of conflicting resolutions; and providing for an effective date; pursuant to Staff Memo and Staff Report. - Kara L. Irwin Ferris, Planning and Engineering Director.

Joanna Cunningham, City Clerk, read Resolution No. 2017-12 into the record.

Director Ferris described the second special exception request for a discount tire store to be located in the northwest corner of the Target site. The proposal is a permitted use in the Commercial Intensive (CI) zoning district. Director Ferris provided a brief history of the Target site. She stated the proposal meets the twelve (12) special exception criteria and the Planning Commission recommended approval on March 15, 2017; therefore, staff recommends approval of SE-16-05



through adoption of Resolution 2017-12, subject to staff's six (6) conditions of approval.

Mayor Flores called on Council members for comments.

Council members were concerned with traffic flow, backups, the type of business being permitted, the number of nearby tire businesses, number of bays, and the parking area looking unattractive.

Mayor Flores called on the applicant for clarification on the type of business being proposed.

Angelina Rosenberg of Thomas Engineering, agent for the owner, explained that three bays are being proposed and the type of business will consist of tire sales, tire replacement and alignments, no oil changes or sale of windshield wipers.

Mayor Flores called on Council members for comments; hearing none, he opened the meeting to the public. He asked if anyone was in favor of, or opposed to, Resolution No. 2017-12 to come forward.

Resident Jose Rendon stated that with three other tire business in the surrounding area, he was concerned with additional repair work being done at the proposed location.

Seeing no one come forward, Mayor Flores closed the meeting to the public and called for a motion.

**MOTION:** Councilwoman Dugo made a motion to approve Resolution 2017-12, subject to staff's six (6) conditions of approval. Councilwoman Bousquet seconded the motion.

**VOTE ON THE MOTION:** In Favor: Councilwoman Rivera, Councilman Noble, Councilwoman Dugo, and Councilwoman Bousquet.

**Motion carried: 4 - 0.**

- E. **Site Plan Amendment (SP-96-01C):** Site Plan Amendment for the Target located at 5900 Lake Worth Road; pursuant to Staff Memo and Staff Report – Kara L. Irwin-Ferris, Planning and Engineering Director.

Director Ferris described the accompanying request for a site plan amendment to the Target site located at 5900 Lake Worth Road. The site was approved in 1996 as a retail store, garden center and two outparcels. In 1998, the Target building and garden center were built; however, the outparcels remained undeveloped. In 2008 and in 2013, variances were granted to reduce the required number of parking spaces, however, the accompanying site plan amendments for the outparcels expired and the requests were withdrawn. This proposal is to develop the two outparcels into a discount tire store and a fast food drive-thru restaurant (Zaxby's). On March 7, 2017, the Zoning Board of Adjustments and Appeals

granted a variance to reduce the total number of parking spaces from 696 to 609 for the site.

Director Ferris reviewed the site plan amendment details for ingress/egress, elevations, architectural details, dumpster area, seating, landscaping, lighting, paving, drainage, water and sewer. She stated staff recommends approval of SP-96-01C, subject to staff's thirty (30) conditions of approval.

Mayor Flores called on Council members for comments.

Council members questioned ownership, future sale of the outparcels, future violations and notices of violations.

Director Ferris explained that the site will be replatted and will function as one site in spite of ownership.

City Attorney Stokes pointed out that approvals attach to the property.

Mayor Flores called for a motion.

**MOTION:** Councilman Noble made a motion to approve SP-96-01C (Target-Discount Tire Store and Zaxby's), subject to staff's thirty (30) conditions of approval. Councilwoman Dugo seconded the motion.

**VOTE ON THE MOTION:** In Favor: Councilwoman Rivera, Councilman Noble, Councilwoman Dugo, and Councilwoman Bousquet.

**Motion carried: 4 - 0.**

- F. **Resolution No. 2017-16:** Abandoning and vacating a 10' utility easement within a corner clip dedication area located on the northeast corner of Melaleuca Lane and South Haverhill Road, as recorded on Palm Beach Villas II Plat Book 31 Page 54 of the Official Records of Palm Beach County, Florida, as requested by Palm Beach County; providing for repeal of conflicting resolutions; providing for severability; and providing for an effective date; pursuant to Staff Memo and Staff Report. - Kara L. Irwin Ferris, Planning and Engineering Director.

Joanna Cunningham, City Clerk, read Resolution No. 2017-16 into the record.

Director Ferris described the abandonment of a 10 ft. utility easement located on the northeast corner of South Haverhill Road and Melaleuca Lane to accommodate the South Haverhill Road widening. The City dedicated a northeast corner clip to the County on January 5, 2015, through Resolution 2015-01. The clip included this 10 ft. utility easement that was moved as approved on June 20, 2016 through Resolution 2016-25, recorded in ORB 28433/1652. The County is now requesting that the City vacate the 10 ft. easement. Director Ferris confirmed receiving agency letters of no objection; therefore, staff recommends approval of AB-17-01 through the adoption of Resolution 2017-16.

Mayor Flores called on Council members for comments; hearing none, he called for a motion.

**MOTION:** Councilman Noble made a motion to approve Resolution 2017-16 (AB-17-01) as presented. Councilwoman Rivera seconded the motion.

**VOTE ON THE MOTION:** **In Favor:** Councilwoman Rivera, Councilman Noble, Councilwoman Dugo, and Councilwoman Bousquet.

**Motion carried: 4 - 0.**

- G. **Appointment to MPO** – Appoint one designated representative and one alternate representative to the MPO; pursuant to Staff Memo – Andrea McCue, City Manager.

City Manager McCue reported that Metropolitan Planning Organization (MPO), consists of 21 voting members (elected officials) pursuant to the interlocal agreement with the Metropolitan Planning Organization (MPO). The City of Greenacres provides one representative and one alternate to serve on the MPO. The Mayor and Deputy Mayor served as the representative and alternate. A representative and an alternate must be appointed and the MPO notified by April 20, 2017.

Mayor Flores called on Council members for comments.

Councilman Noble asked for the City Manager's recommendation.

City Manager McCue noted that past practice has been the Mayor and Deputy Mayor.

Councilwoman Bousquet asked how frequent are the MPO meetings. When she learned they were monthly, she noted this would pose a problem for her since she works.

**MOTION:** Councilwoman Bousquet made a motion to appoint Mayor Joel Flores as the MPO representative. Councilwoman Dugo seconded the motion.

**VOTE ON THE MOTION:** **In Favor:** Councilwoman Rivera, Councilman Noble, Councilwoman Dugo, and Councilwoman Bousquet.

**Motion carried: 4 - 0.**

**MOTION:** Councilwoman Rivera made a motion to appoint Councilman Noble as the MPO Alternate. Councilwoman Bousquet seconded the motion.

**VOTE ON THE MOTION:** **In Favor:** Councilwoman Rivera, Councilman Noble, Councilwoman Dugo, and Councilwoman Bousquet.

**Motion carried: 4 - 0.**

H. **League of Cities Voting Delegate and Alternate Delegate** – pursuant to Staff Memo – Andrea McCue, City Manager.

City Manager McCue reported that pursuant to Art 4 of the League of Cities' bylaws, voting delegates and alternates are designated annually to attend the general meetings on the fourth Wednesday of each month. Designations must be made prior to April 21, 2017.

Mayor Flores called on Council members for comments.

**MOTION:** Councilwoman Rivera nominated Councilwoman Dugo as voting delegate. Councilwoman Bousquet seconded the motion.

**Discussion on the Motion:**

Councilman Noble pointed out that the Board of Directors meetings are held at 10:00 am. And being that he currently serves on the Board, he agreed to support the appointment of Councilwoman Dugo if she believed she could attend the meetings, if not, he suggested she serve as Alternate.

Councilwoman Dugo agreed.

**MOTION TO AMEND:** Councilwoman Rivera moved to amend her motion and appointed Councilman Noble as Voting Delegate and Councilwoman Dugo as Alternate

**VOTE ON THE MOTION:** **In Favor:** Councilwoman Rivera, Councilman Noble, Councilwoman Dugo, and Councilwoman Bousquet.

**Motion carried: 4 - 0.**

8. **Comments from the Public.**

Jennifer Blanchette, fourth generation resident of the Original Section, voiced her concerns over speeding on Swain Boulevard and First Street, Second Street, Biscayne Drive and Fourth Street especially during the hours of 7:30 -9:00 am and 2:00 -4:00 pm. She noted that there are many children and requested the installation of 4-way stop signs

at major intersections on Swain Boulevard and speed bumps. She also requested additional police presence.

Councilwoman Rivera noted that this is a reoccurring problem in this area, noting that a death occurred there due to speeding and running a stop sign. She had previously requested speed signs, rumble traffic strips, or a speed trailer. She was now requesting traffic data from PBSO and the City Manager.

PBSO Lt. Moore offered to place a speed trailer on Swain Boulevard to collect data for PBSO to work with and enforce.

Mrs. Blanchette added that parking on Sundays in the church swales is also creating visibility problems for neighborhood drivers crossing First Street and Swain Boulevard.

Councilwoman Bousquet thought this issue had been addressed by PBSO a year earlier.

Councilwoman Dugo instructed Lt. Moore to install the speed trailer the next day and asked that the traffic statistics collected by PBSO be presented to Council at the April 7<sup>th</sup> City Council meeting. She asked Director Ferris if a traffic study would be required prior to implementing any calming devices.

Director Ferris noted there is a department policy that addresses traffic calming devices. A study by a traffic engineer would be needed.

Councilman Noble pointed out that the Villages of Woodlake have a permanent speed sign on Woodlake Boulevard entering their community.

Mayor Flores thanked Mrs. Blanchett for informing Council of this matter and suggested that the City Manager gather pertinent information and provide options to present to Council for consideration, similar to what was done with Rambo Park.

**9. Discussion Items:**

**A. Mayor and Council Salary Discussion – James Stokes City Attorney.**

City Attorney Stokes reported that prior to the 2017 municipal election, both him and the City Manager prepared a salary survey of surrounding municipalities that showed Greenacres at the low end. With no salary increases in the past 18 years, staff proposed to raise the Mayor and Council salaries comparable to what other cities were paying. A draft ordinance was prepared; however, this topic was deferred by Council until after the election. He noted that salary and benefits were lumped together instead of separating the two items.

Mayor Flores called on Council members for comments.

Councilwoman Bousquet thought Council had voted this down and pointed out that the City's budget is much lower than those cities being compared.

Councilwoman Dugo noted that one of her concerns is that Council salaries had not been raised in 18 years. She wanted to see Council members paid equitably and wanted to see a cafeteria-style option.

Councilman Noble stated that Council should keep the expense and benefit portions separate. As for the cafeteria option, it will create other problems for the City to do so. Councilwoman Dugo receives health insurance elsewhere, whereas there are other Council members that receive their health insurance through the City. It was his belief that Councilwoman Dugo wanted the portion paid for medical insurance to be paid to her.

Councilwoman Dugo said she wanted to take the portion paid to health insurance and invest it in a retirement plan.

Council members discussed cafeteria-style compensation, the amount used by Council for campaigning and adding a Cost of Living Adjustment (COLA) for Council.

Mayor Flores asked City Attorney Stokes for the salaries previously proposed and asked if it included a cafeteria-style compensation plan.

City Attorney Stokes explained that the proposed salary for Mayor was \$21,000 and \$19,000 for Council members (combined benefits). He offered to re-write the Ordinance to include a COLA. To offer a cafeteria-style compensation plan, staff would need to amend the employee benefit policy.

City Manager McCue reported that there is an "opt out" clause as part of the employee compensation plan. If the employee can show coverage elsewhere; it pays up to \$2,000 annually, paid out monthly. She noted that the policy would require amending to add elected officials.

Discussion followed on Greenacres falling mid-range in salaries county-wide; adopting the ordinance in two parts; approving a COLA for Council; Greenacres has one of the lowest tax rates in the County and Greenacres elected officials are very conscientious of spending taxpayer money.

Mayor Flores believed that as a public servant he is against increasing salaries. He did agree it is hard work and called for a consensus on how Council wished to prepare the Ordinance.

City Attorney Stokes explained it is currently \$6,000 for Council, \$7,500 for Mayor plus \$425 monthly (\$5,100/year) for expenses for Mayor and Council.

Councilwoman Dugo suggested  $\$425 \times 12 = \$5,100$  (for expenses) plus  $\$13,900 = \$19,000/\text{year}$ .

Councilman Noble agreed with her numbers.

Councilwoman Rivera asked City Attorney Stokes and City Manager McCue to increase the salaries where Greenacres falls within the first – third highest paid municipalities.

City Manager McCue pointed out that the Ordinance stipulated the Mayor's compensation at \$21,000 (including expenses) and \$19,000 for Council, and that the salaries would increase with a COLA at the same time and percentage as general

employees (if any), each fiscal year. The Ordinance also outlines participation in the City's health insurance plan, including those individuals who want to opt out.

City Attorney Stokes noted that if salaries are split part salary, part benefit, and the COLA is on the salary, the increase will be placed on 2/3 of the income.

Councilman Noble clarified that the COLA should be paid on the entire salary.

Mayor Flores opened the meeting to the public.

Councilman Noble and Councilwoman Dugo did not agree with opening this subject to the public for comment.

City Attorney Stokes pointed out that the Mayor and Council salary topic is a discussion item and that once an Ordinance is presented to them, the public will have its chance to provide comments at the beginning of the meeting

Councilwoman Dugo wanted the Ordinance to be resubmitted, redefining Section 2-26.

City Attorney Stokes explained that by increasing the benefit from \$425 to \$500, it makes it an even \$6,000 (\$500 x 12) plus the \$13,000 (for Council) and \$15,000 (for Mayor) which brings the figures back to the salaries originally proposed.

Mayor Ferreri and Council members instructed staff to prepare and schedule the Ordinance for first reading at the April 17, 2017 City Council meeting.

**B. City Slogan Discussion – Andrea McCue, City Manager.**

City Manager McCue reported that this item was raised by Councilwoman Rivera, discussed by Council, and later tabled. It consists of changing the City's slogan from, "A good place to live", to "A great place to live". She asked for direction from Council.

Councilwoman Rivera pointed out that upon "Googling" the City of Greenacres, what was noticeable were many links that stated, "A great place to live".

Councilwoman Bousquet noted that historically speaking, the City's slogan appears in a 1934 song, and it is trademarked with the State. She wanted to keep it as is.

Councilwoman Dugo asked why did Council decide to change the slogan.

City Manager McCue explained that the issue was raised during the designing of the City's new website. Also the City is looking to create new entry signs, and with a new website, etc. the issue was discussed.

Councilwoman Dugo noted that not only is Greenacres a great place to live, but a great place to be; she wanted to see more businesses coming in.

Mayor Flores believed it is important for residents to be proud of where they live and many are. Saying it is "A great place to live" stands out more and upon visiting the parks and talking to residents, it is clear why Greenacres is "a great place to be". It

sets us apart, and without losing its history, the City should take the next step and change it to "great".

Councilwoman Rivera believed by changing it to "great", it identifies Greenacres more. She was a proponent of changing the slogan to, "A great place to live", but agreed with not wanting to affect the City's history.

Councilwoman Bousquet was not opposed to changing the slogan, leaving the logo as is, and creating a marketing campaign, while still maintaining our history.

City Manager McCue asked if a survey to residents to gauge the public's opinion was the type of campaign she was suggesting.

Councilwoman Dugo agreed it was time to start branding/marketing the City. As for changing the slogan, she agreed with "great" versus "good". She noted that many residents cannot identify with the City's current seal.

Councilman Noble was in favor of changing "good" to "great".

City Manager McCue suggested having further discussions since social media (Twitter and Facebook) are also being considered and is another part of the branding/marketing process.

Mayor Flores and Council members agreed.

C. **Renaming of Community Asset in honor of Samuel J. Ferreri** – Andrea McCue, City Manager.

City Manager McCue recapped the previous Council discussion at the March 20, 2017 meeting wherein Council considered renaming Freedom Park, the Community Center and Community Park were discussed. Mayor Flores had requested additional discussion on this item.

Mayor Flores noted that as a new Mayor, and speaking with former Mayor Ferreri, who expressed pride in being personally involved with the creation of the City's park system, Mayor Flores recommended renaming Community Park as the, "Samuel J. Ferreri Community Park."

**MOTION:** Councilman Noble made a motion to rename Community Park as the "Samuel J. Ferreri Community Park". Councilwoman Bousquet seconded the motion.

**Discussion on the Motion:**

Councilwoman Dugo cautioned that perhaps Council should consider "dedicating" a park, not "renaming" a park.

Councilwoman Rivera agreed.



**VOTE ON  
THE MOTION:**

**In Favor:** Councilman Noble and Councilwoman Bousquet.  
**Opposed:** Councilwoman Rivera and Councilwoman Dugo.

**Motion failed: 2 - 2.**

***Mayor Flores broke the tie in favor of renaming Community Park to "Samuel J. Ferreri Community Park".***

**D. City Website Roll-Out – Andrea McCue, City Manager.**

City Manager McCue announced the launching of the City's new website. She thanked all City department directors and staff and gave special thanks to Purchasing Administrator Monica Powery for her role in making the new website a reality.

**E. Neighborhood Community Policing Discussions –Andrea McCue, City Manager.**

City Manager McCue noted that Councilwoman Rivera wanted to hold a neighborhood community policing meeting at the Community Center. Scheduling conflicts forced this item to be revisited.

Councilwoman Rivera reported coordinating with PBSO Capt. Sean Murray and the date of April 22, 2017 at 10 am has been scheduled to hold a meeting in the Original Section/District I. She offered the Community Center to other Council members to hold similar meetings for their district meetings.

Council members voiced concerns that issues should be addressed City-wide, not just focus on one district. Council members represent the entire City and their decisions affect the City as a whole.

Councilwoman Rivera apologized for focusing more on District I, but reminded Council members that District I has different needs than any other district. She hoped to find a happy medium for all. But when District I residents raise issues of concern, as an elected official, she will address those concerns.

Councilwoman Dugo agreed that the policing discussion is valid; but she recently had issues in her district as well. She agreed that the entire City can be considered for this discussion.

City Manager McCue asked if April 22<sup>nd</sup> was set.

Councilwoman Rivera stated that April 22<sup>nd</sup> at 10:00 a.m. was what she and Capt. Murray had discussed. She asked if anyone would like to assist her in handing out flyers in District I.

Councilwoman Dugo said other Council members would be handing out their own flyers through their homeowner associations. With Passover, the timing called for

looking at different dates. She reminded everyone this is City-wide.

Mayor Flores commended Councilwoman Rivera for reaching out to the residents of District I; however, he understands how other Council members may feel left out. He noted that all Council members and himself and the City Manager should work cohesively on these types of issues.

Councilwoman Rivera asked Council members to check their calendars and choose a date.

Councilwoman Dugo suggested that the City Manager meet with Capt. Murray to schedule some dates.

Councilman Noble suggested that the event be advertised in the City Link.

Mayor Flores recommended establishing a procedure/policy on how to move forward.

Councilwoman Bousquet reminded the Mayor and Council that they should be coordinating items through the City Manager.

**10. Staff Comments:**

**A. City Manager's Report**

- 2016 Annual Report – City Manager McCue commended the Finance Department and the Executive Assistant for their assistance in providing a snapshot of the City's financial state.
- Mayor and Council Photos – City Manager McCue requested coordination with Council to have group photos taken once the District IV seat is filled, to be used on the City website and other uses.
- Rollcall System – Council had discussed obtaining an app which is a server-based system. The cost will be higher than previously discussed. She will keep Council apprised of this item.
- City Parks Assessment – Six City staff assessed numerous parks looking at lighting, types of activities, etc. Recommendations will follow.
- Surtax Oversight Committee – The PBC League of Cities has appointed members of the Oversight Committee and the City is awaiting information on the review process. Based on discussions with the Executive Director, the League is asking for a spreadsheet outlining the surtax projects previously approved by Council. It is now just a matter of waiting for direction from the League to proceed.
- Employee Wellness Assessments – Health assessments were conducted the week of March 27<sup>th</sup> with a 55% participation, up from last year.

- Upcoming Events

April 8<sup>th</sup>: Child Car Seat Initiative to be held at the Walmart on Forest Hill Blvd.

April 15<sup>th</sup>: Eggstravaganza from 10 am – 1:30 pm at Community Park.

April 25: Food truck invasion from 5:00 pm – 9:30 pm at Community Park.

**B. City Attorney's Report. None.**

**11. Mayor and City Council Reports.**

Mayor Flores

PBC League of Cities

Mayor Flores commended staff on an excellent job of hosting the PBC League of Cities luncheon on March 29<sup>th</sup>. He thanked Councilwoman Bousquet, Councilman Noble and department directors for attending the event.

Afterschool Program

Mayor Flores met with Leisure Services Director Michele Thompson who gave him a tour of the newly renovated Community Center.

Food Truck Invasion

Mayor Flores attended this event with Councilwoman Rivera and Councilwoman Bousquet. It had a small town community atmosphere.

Business Development Board (BDB)

On March 31<sup>st</sup>, Mayor Flores met with the BDB to learn ways to attract investors.

Hot Spot & Cool Zone

Mayor Flores reported spending 2.5 hours with Hot Spot and Cool Zone participants discussing what a mayor does, the recently approved surtax monies, and more. Participants tried convincing the Mayor to install an indoor pool at the Community Center. He even played basketball with some of the participants.

Mayor's Ball – Homeless Coalition of PBC

On April 1<sup>st</sup>, Mayor Flores attended the Mayor's Ball. He wanted Council and staff to work on an initiative to make sure they are addressing those needs in the community.

Future Initiatives

- Basketball with the Mayor with middle and high school students.
- Meeting with principals (1 per week).

- Have local principals nominate a teacher to be recognized at the May 1<sup>st</sup> City Council meeting in conjunction with awarding six (6) City scholarships and during Teacher Appreciation Week in May.
- Procedures, decorum, Sunshine Laws and rules of conduct for Council meetings. Appropriate topics of discussion, and social media should also be addressed. He wanted to see training begin immediately following the selection of the District IV seat.
- Council Policy 12 Designation of Deputy Mayor. He instructed the City Attorney to raise this policy with the Charter Review Committee (CRC).

City Attorney Stokes reported that the CRC has already reviewed and considered this policy.

Councilwoman Dugo noted that the League of Cities offers similar training on procedures, decorum, Sunshine Laws, etc. She liked the idea of holding training in-house, but believed that the League was a better suited venue.

City Attorney Stokes explained that his training would be more specific, focusing mainly on quasi-judicial matters.

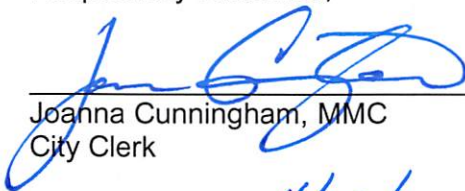
**12. Adjournment.**

Councilwoman Bousquet moved to adjourn the meeting, seconded by Councilwoman Dugo. The meeting adjourned at 10:04 p.m.

**CITY COUNCIL**

  
Joel Flores  
Mayor

Respectfully submitted,

  
Joanna Cunningham, MMC  
City Clerk

Date Approved: 4/17/17

/mel

